

# Too young?

New rights from October 2006!

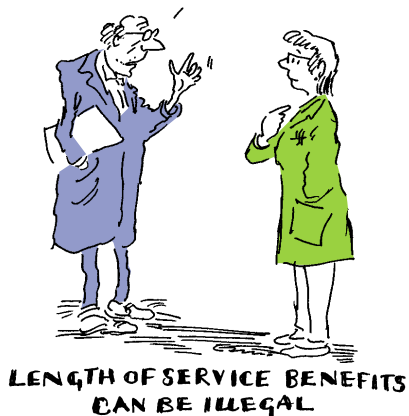
## Chris's story

“ I'd been at the bank for 18 months and thought I was doing really well. They told me that I could move up into management as soon as I showed I had the ability. So when they told me I'd not got the promotion just because I was too young I was really upset. I'm looking for another job now. What's the point in staying there if I don't get a chance to prove myself? ”



Chris's boss has decided not to promote her because of her age, not because of her ability. This is age discrimination and is illegal from October 2006.

...and after another ten years  
you get to use the swivel chair...



## Age discrimination facts:

- Age discrimination is being treated differently at work or in training just because of your age.
- If you're being discriminated against you may be able to sort it out simply by chatting to your boss, or you might have to make a formal complaint.
- If you think someone is treating you differently because of your age get advice on your options!

**Don't put up with age discrimination! Get advice from an advice agency or for more information visit:**

[www.advice\*\*now\*\*.org.uk/age](http://www.advice<b>now</b>.org.uk/age)

# Too old?

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## Frank's story

“ I was looking forward to our fancy new database system being up and running. I could see that it would save a lot of time and hassle. So I was stunned when my boss wouldn't even let me go on the training for it. 'Can't teach an old dog new tricks' he said. He reckoned that at my age I'd never cope with the change! ”



Frank is being discriminated against because his manager is making assumptions about him based on his age. From October 2006 this kind of discrimination is illegal.



## Age discrimination facts:

- Age discrimination can affect you whether you're young or old
- It can happen if you're applying for a job, in a job, on training, or even if you're self employed
- The new rules protect you from discrimination by your boss, your colleagues and even your clients

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